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Assistant Professor: she received a Ph.D. in Public Affairs from Indiana University at Bloomington in 2009. She has research interests in the areas of interorganizational networks and nonprofit management. Her dissertation investigates the performance and dynamic of interorganizational networks in the social service provision. Her research on nonprofit management explores current capacity, challenges, and incorporation status of local nonprofit organizations. She was awarded a fellowship as an emerging scholar at the Urban Institute in Washington D.C., selected as a summer fellow at the RGK Center on Philanthropy in University of Texas at Austin, and served as a visiting Scholar at Peking University. She has taught courses in management foundation and case studies in public policy at Indiana University.

### Recent Publications

“Incorporated but Not IRS-Registered: Exploring the (Dark) Grey Fringes of the Nonprofit Universe,” with Kirsten Grønberg, and Tom Pollak. *Nonprofit and Voluntary Sector Quarterly*. Forthcoming.

“Network and Social Service Agency Performance: Empirical Links,” with David Reingold. *Best Paper Proceedings of the Academy of Management* 2009.

“Do Poverty Attitudes of Social Service Agency Directors Influence Organizational Behavior?” with David Reingold. *Nonprofit and Voluntary Sector Quarterly* 2009.